## PURPOSE:
- To maintain a positive image of Irrawang High School in its community
- To foster positive attitudes of respect, responsibility and personal best (PBL)
- To assist students to maintain a positive image in the school community, and to develop attitudes of cooperation and belonging, and of meeting workplace requirements
- To ensure Work Health and Safety requirements are met for staff and students’ safety

## EXPECTATIONS:
- All students will wear school uniform each day, or provide a note from parent/guardian when there is a valid reason why this is not possible
- Students will wear the appropriate PE and sport uniforms when required
- Students and staff clothing and footwear must meet WH&S requirements, especially in practical lessons. (See uniform and footwear guidelines)
- Students will not attend extra-curricular activities (excursions) unless they meet stated dress requirements for the activity. (Refer to Representation Policy)
- Staff will support and encourage students to wear uniform each day
- Students cooperating with the school community’s expectations of uniform will be acknowledged. (Refer to Acknowledgement Policy)

## PROCESSES:
- On enrolment, students and their parent/carer indicate their willingness to abide by the school’s uniform requirements by signing the agreement. This establishes the uniform requirements, and provides an opportunity for parents and students to raise any issues or concerns
- Each day a student is out of uniform, parents/guardians will provide a note explaining a valid reason for this. **NB. Thongs cannot be worn at school, even with a note**
- Tutor Group teachers will track students’ uniform compliance (including shoes) using the uniform icon on their Sentral roll each morning
  Students arriving late to school will have their uniform compliance assessed by the SAS staff who will register on roll if out of uniform while issuing late notes
- Students wearing non-uniform shirts / jumpers will be required to swap their top for a uniform top for the day, reclaiming their own when they return the school’s top at the end of the day. Uniform pool and recording of student details done by SAS staff. Purchase of items for uniform pool required
- Students marked as out of uniform will report to the assigned detention room at Recess. They will complete a uniform-based exercise during their 15 minute detention, supervised by rostered staff. The rostered teacher will print the list for the day from the Sentral program
- Parents of students included in the non-uniform detention will be contacted to inform them of their student’s non-compliance, and the school’s requirements. SMS notification sent out by SAS staff prior to recess
- SAS staff member will sign student uniform notes before roll call for those students who have a note from home and return the note to the student. Recording names / details in data base for checking by Deputy Principal
- Teachers will check why students are out of uniform, and if they have a note, during the day (in class / on pgd…). Teachers will sign these notes during the school day. If the student has no note, they will be referred to the relevant detention staff. Students are to hand notes in to their period 5 teacher, who will dispose of them after the lesson
- Teachers identifying WH&S concerns with student clothing or footwear will attempt to rectify the situation to enable students to participate in the lesson. When this is not possible, teachers will provide meaningful alternative work
- Random checks will be conducted during assemblies from time to time. Students found to be out of uniform will report to their Deputy Principal
- The school will attempt to resolve continued refusals to cooperate with the school’s uniform requirements through meetings with parents and their students. Non-compliance will result in parents being called into the school for an interview with Deputy Principal, to bring appropriate uniform/shoes to school or take students home until they are able to wear correct school uniform
- Continued refusal to comply with these requirements will then be dealt with under the school’s guidelines for persistent disobedience